

The Committee

Card Reference & Rulebook · 4–8 Players · 30–60 min · Ages 14+

 **20 Crisis**

 **39 Solution**

 **20 Amendment**

 **15 Chaos**

 **8 Agenda**

SETUP

- Shuffle Crisis deck, place face-down in centre.
- Combine Solutions + Amendments + Chaos into one **Action deck**. Deal **6 cards** to each player.
- Deal each player **1 Agenda card** face-down. Keep secret until end of game.
- Flip the top Crisis card to begin.

ROUND PHASES

- 1 Crisis** — Flip and read Crisis card aloud.
- 2 Proposal** — Each player places a Solution face-down (or passes).
- 3 Reveal** — All solutions flipped simultaneously.
- 4 Amendment** — Attach Amendments to any solution, including your own.
- 5 Debate** — 2 minutes to argue, lobby, and deceive.
- 6 Vote** — Simultaneously point. Cannot vote your own. May abstain.
- 7 Score** — Most votes wins. Apply Amendments first.
- 8 Draw** — Draw back up to 6 cards.

SCORING

Win bonus (proposer)	+3 pts
Per vote received (proposer)	+1 pt/vote
Tie — win bonus only	+1 pt (per-vote still applies)
Agenda bonuses	end of game

Game ends when Crisis deck is exhausted or by agreement after 8+ rounds. All Agenda cards revealed simultaneously; bonuses applied retroactively.

KEY RULES

- You **cannot vote for your own solution**.
- Amendments attach to **any solution**, including your own.
- "No round points" (Emergency Recess, Tabling the Motion) does **not** block agenda bonuses.
- Chaos cards must be played at the phase shown on the card.
- When Action deck runs out, shuffle the discard pile.

AGENDA CARDS — REVEALED AT END OF GAME

The Bureaucrat	+2 pts each round the winning solution creates a document, policy, or committee.	The Yes-Man	+2 pts each round you voted for the winning solution.
The Contrarian	+2 pts each round you voted for a solution that did NOT win.	The Chaos Agent	+3 pts each round a Chaos card visibly changed the outcome.
The Procrastinator	+3 pts each time a Crisis is tabled or deferred without being resolved.	The Micro-Manager	+2 pts each round the winning solution had an Amendment attached.
The Optimist	+1 pt each time any of your solutions receives at least one vote (once per round).	The Grudge-Holder	+2 pts each round the player to your left's solution did not win.

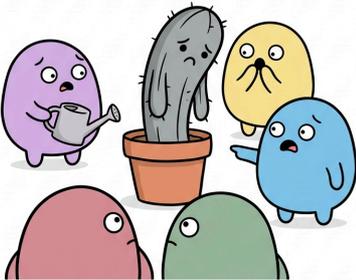


Crisis Cards

20 cards

One drawn per round. The problem the committee must solve.

CRISIS

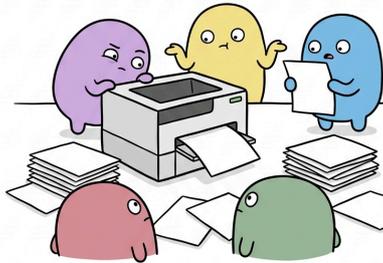


GERALD IS WILTING

The office cactus hasn't been watered in 11 months. He is grey. The committee must act.

Gerald has been with this company longer than most of the staff.

CRISIS



THE ROGUE PRINTER

Printer 3B prints one blank page every hour. IT has looked at it twice. IT says it's fine.

The tray is always full. No one knows where the paper comes from.

CRISIS

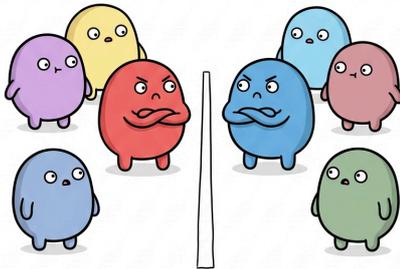


THE BUDGET SURPLUS

The dept has \$200 unspent. It must be allocated by Friday or it's gone forever.

Every idea submitted so far has been 'a really nice plant.'

CRISIS

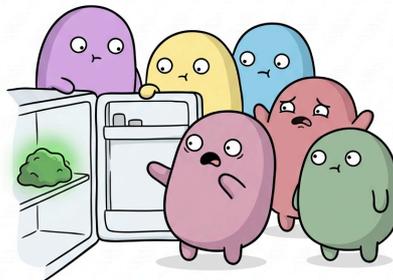


THE PARKING WAR

Two senior staff both claim Spot #3. A chalk line has been drawn. Literally.

HR has received fourteen emails about this today. It is 9:07am.

CRISIS



THE PHANTOM SMELL

Something in the break room fridge has achieved sentience. No one will claim it.

The label reads 'Linda's - DO NOT TOUCH.' There is no Linda.

CRISIS



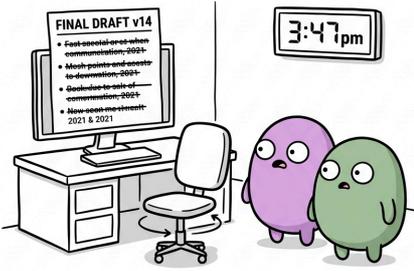
MANDATORY FUN

Leadership demands a team-building event next Friday. It must be fun.

This is not optional.

Last year's event was a trust fall that ended careers.

CRISIS

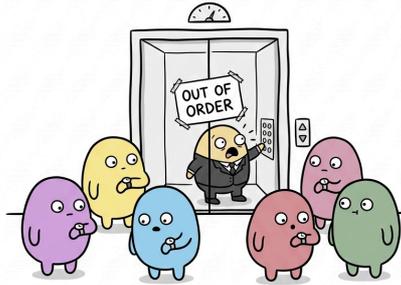


THE NEWSLETTER

The editor quit Tuesday. The last three issues recycled the same four bullet points. The deadline is 4pm today.

Most-read edition: 'New Mugs Available (See Page 3).' There was no page 3.

CRISIS

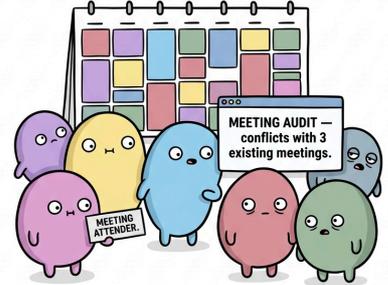


THE ELEVATOR SITUATION

The elevator is still out. Someone important is now stuck on the 5th floor.

Facilities has submitted a repair ticket. The ticket is also stuck.

CRISIS

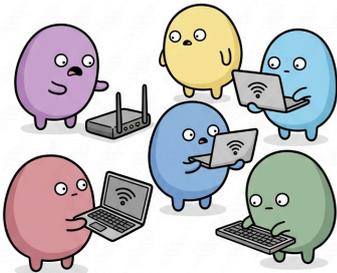


THE MEETING PROBLEM

The calendar is 91% blocked. Two employees' only job title is 'Attends Meetings.' A new meeting has been called to investigate.

The meeting about meetings has already spawned four follow-up meetings and a Slack channel.

CRISIS

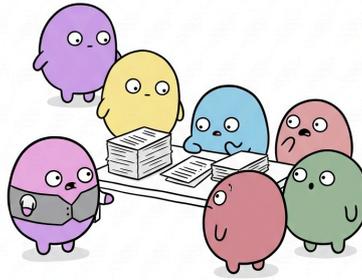


THE WIFI PASSWORD

The wifi password has been changed. The only person who knew it has resigned.

The guest network password is 'password1' but no one will admit to setting it.

CRISIS

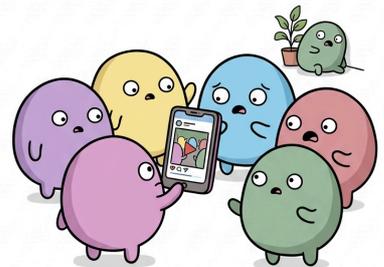


THE AUDIT

An auditor arrives Monday. One expense line reads: 'miscellaneous sundries (vibes): \$340.'

The finance team is pretending to be out of town.

CRISIS

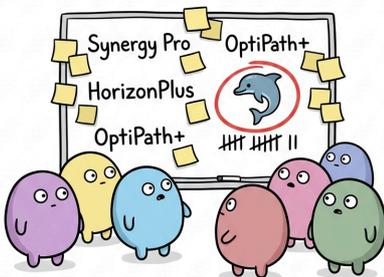


THE VIRAL MOMENT

A holiday party video is going viral. The committee is clearly visible. Context is unclear.

The caption is 'corporates when the open bar hits.' It has 40,000 likes.

CRISIS

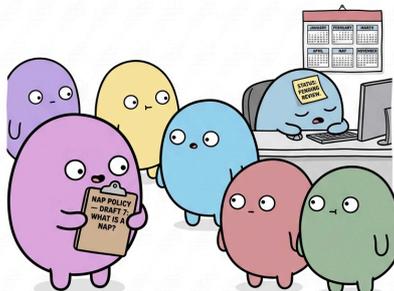


NAME IT

Marketing submitted 47 name options overnight. Three are the same word in different fonts. One is just a dolphin emoji.

The dolphin has four votes. Nobody will explain why. The dolphin offers no explanation.

CRISIS

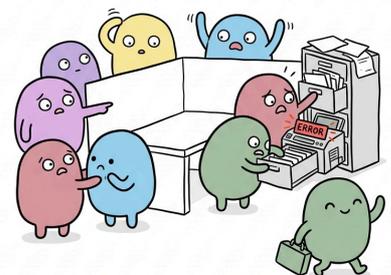


THE NAP POLICY

HR requires a formal 14-clause Nap Policy by Friday. One employee has been 'napping' since March. His status is unresolved.

Sub-clause 7: Define 'awake.' No consensus has been reached.

CRISIS

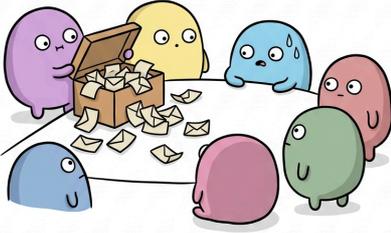


THE RESIGNATION

The intern has resigned. They were the only one who understood the filing system.

Their exit interview lasted four hours. No one took notes.

CRISIS



THE COMPLAINTS BOX

The anonymous complaints box had 47 notes.
They're all about one person in this room.
The box was supposed to be for 'positive affirmations only.'

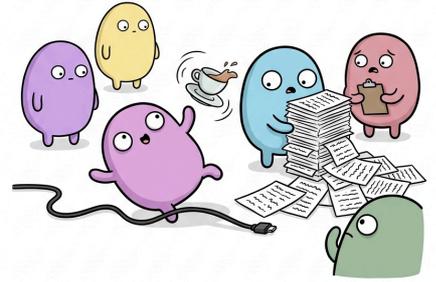
CRISIS



THE AWARD PROBLEM

The quarterly award must be given today.
No one has done anything noteworthy.
It says 'Employee of the Quarter: [NAME]!' The brackets are still there.

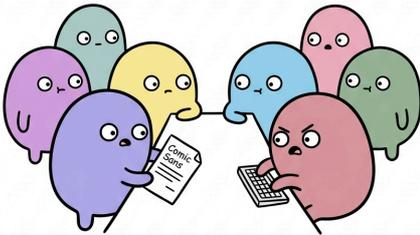
CRISIS



THE SAFETY INCIDENT

Someone tripped over a cable. An incident report of 8+ pages is now legally required.
The tea was cold. This fact must appear in the report.

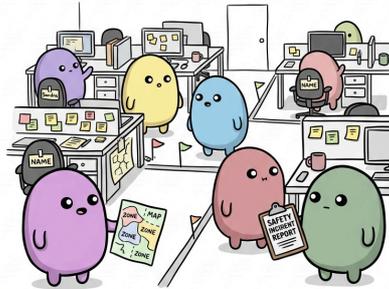
CRISIS



THE FONT WAR

Marketing sent a proposal in Comic Sans.
Accounting has declared this a hostile act.
The Head of Accounting has switched their own email font to Wingdings in retaliation.

CRISIS



THE SEATING CHART

Hotdesking went live Monday. By Wednesday someone had drawn a territorial map in whiteboard marker. Facilities issued a safety notice.
Zone B belongs to Sandra. Her manager has not sat there. Nobody has.

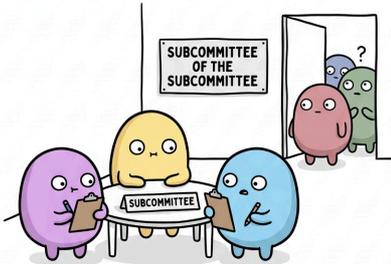


Solution Cards

39 cards

Your proposals. Play one face-down each round, then all are revealed simultaneously.

SOLUTION

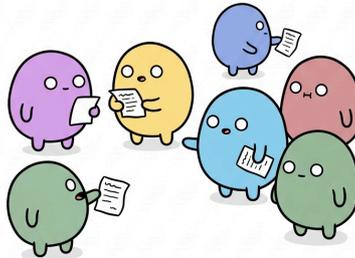


FORM A SUBCOMMITTEE

Appoint three people to study the problem.
Report back by end of Q3.

The subcommittee will need its own subcommittee to define its scope.

SOLUTION

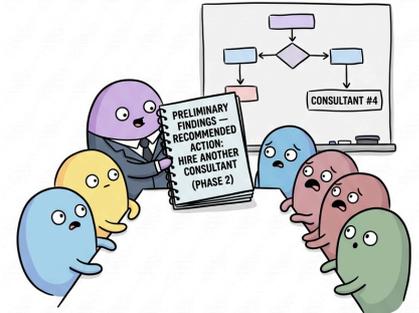


ISSUE A MEMO

Draft a firm memo to all staff.
CC the CEO for gravitas.

The CEO will not read it. The CEO has not read a memo since 2014.

SOLUTION

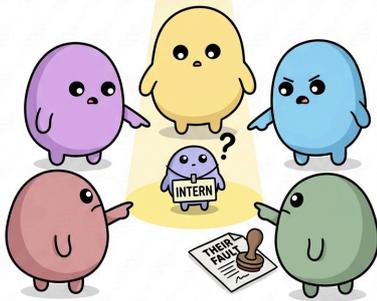


HIRE A CONSULTANT

Engage an expert at \$800/day. After two weeks they'll deliver a 47-page report recommending a second consultant.

The second consultant also recommends a consultant. It's consultants all the way down.

SOLUTION

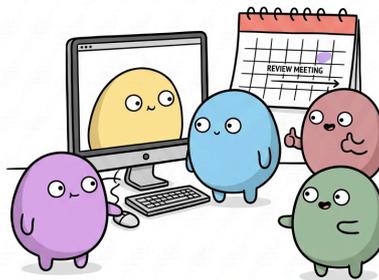


BLAME THE INTERNS

Attribute the crisis to intern error in all written records.

There are currently no interns. This is considered a feature, not a problem.

SOLUTION



DO NOTHING AND HOPE

Update the tracker to 'In Progress.'
Schedule a review for next quarter.
Cancel the review the morning it's due.

Status last updated: 6 months ago. Progress: none. Outlook: cautiously optimistic.

SOLUTION

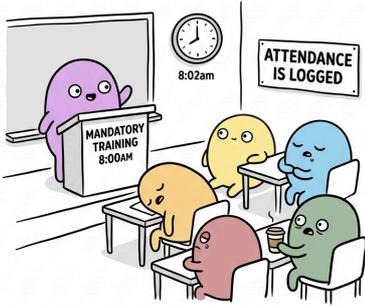


EMERGENCY CATERING

Order food for the team. Address nothing.
Eat well. Move on.

Problems are significantly more tolerable with a cheese platter present.

SOLUTION

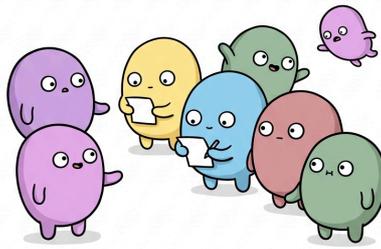


MANDATORY TRAINING

Schedule a 4-hour mandatory training on this topic. Held at 8am.

A quiz will follow. Failure requires re-attendance.

SOLUTION



ANONYMOUS SURVEY

Send a voluntary survey to gather input. Archive the results.

Future reference: a folder labeled 'SURVEYS' that has never been opened.

SOLUTION

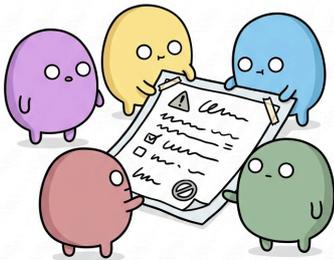


CELEBRATE IT

Rebrand the crisis as 'Organisational Learning Opportunity'. Order cake. Issue a press release. Nobody mentions the original problem.

The cake is lemon drizzle. The press release wins an internal award. The crisis is unresolved.

SOLUTION

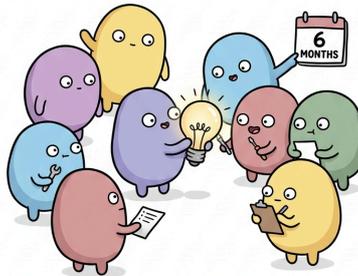


PUT UP A SIGN

Put up a passive-aggressive laminated notice in the relevant location.

This will be sign number 23 in the break room. It will be ignored like the others.

SOLUTION

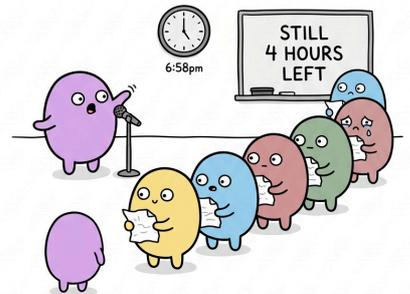


PILOT PROGRAM

Test a solution with one team for six months, then evaluate.

The pilot will run. The evaluation will not.

SOLUTION

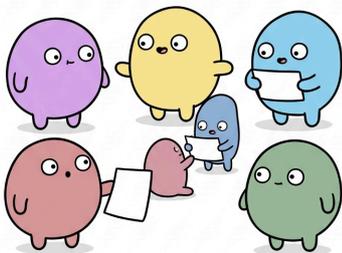


TOWN HALL MEETING

Call an all-hands. Every employee shares feelings for 2 minutes each.

The meeting will run until 7pm. Nothing will be decided. Dave will cry.

SOLUTION

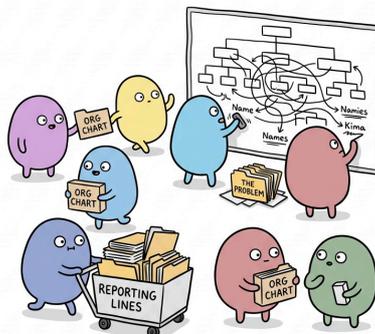


RENAME THE DEPARTMENT

Rebrand the entire department. Distance from the incident via nomenclature.

'Innovation Hub 2' was suggested. 'Dave' was also suggested.

SOLUTION

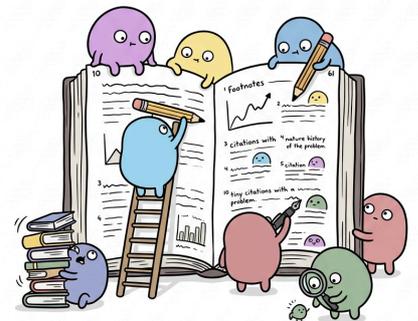


RESTRUCTURE THE TEAM

Reorganise all reporting lines. The problem gets buried in 48 hours.

Everyone now reports to someone they've never met.

SOLUTION



WRITE A WHITE PAPER

Commission an 80-page report comprehensively exploring the problem.

Page 78 will contain the first actionable recommendation. It will be 'form a subcommittee.'

SOLUTION



ESCALATE TO LEADERSHIP

Forward to the next level of management. It is now their problem.

Leadership will forward it back with the note 'please advise.'

SOLUTION

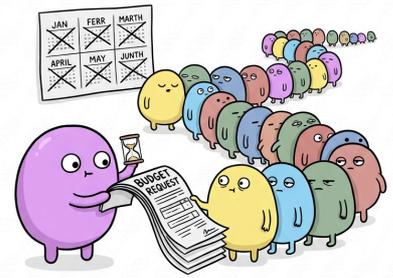


OUTSOURCE IT

Contract a third-party vendor to handle everything entirely.

The vendor also has a subcommittee. It is offshore.

SOLUTION

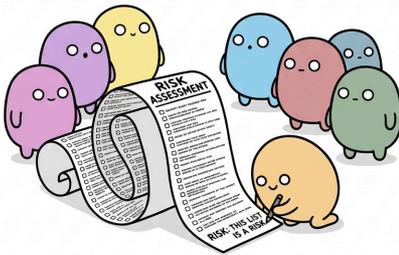


REQUEST MORE BUDGET

Submit a supplementary budget request. Begin waiting.

Estimated approval time: 6-8 business quarters.

SOLUTION

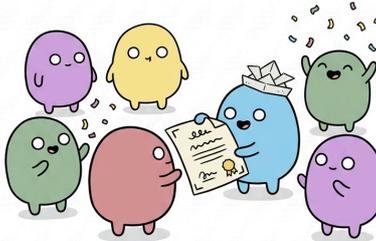


DO A RISK ASSESSMENT

Identify every possible risk. Document them. Fix none of them.

The risk assessment identifies the risk assessment itself as a risk.

SOLUTION

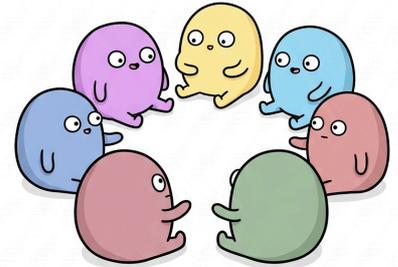


AWARD A CERTIFICATE

Present a certificate of recognition to someone involved. Morale: restored.

The certificate is laminated. It cost \$3. It is, inexplicably, framed.

SOLUTION



START A WORKING GROUP

Form an ongoing cross-departmental task force. No deadline.

The working group will meet biweekly until it quietly stops meeting.

SOLUTION

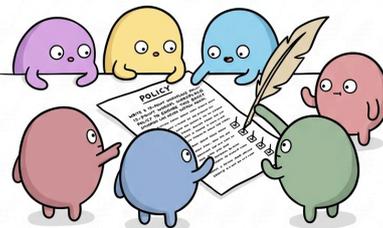


BRING IN THE DOG

Allow the employee with a therapy dog to bring it in until resolved.

The dog is named 'Compliance.' This is either ironic or prophetic.

SOLUTION



DRAFT A POLICY

Write a 12-point workplace policy ensuring this never happens again.

Policy 7.4.2(b) will address this. Nobody will read Policy 7.4.2(b).

SOLUTION

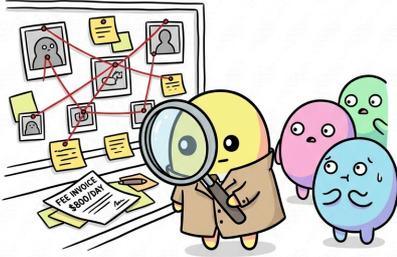


POST IT ON THE INTRANET

Upload a notice to the intranet. Mark as 'important.' Done.

Last unique intranet visitor: November 2021.

SOLUTION

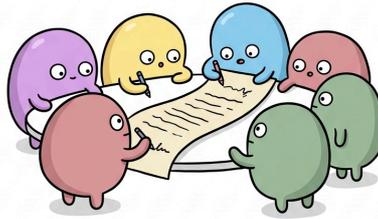


COMMISSION AN INVESTIGATION

Hire an investigator to find out exactly what happened.

The investigation will take longer than the original incident took to cause.

SOLUTION

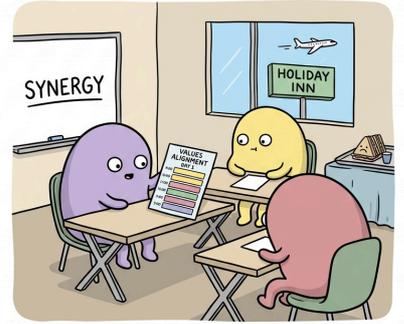


JUST APOLOGIZE

Draft a formal apology to all affected parties, signed as a committee.

Legal has reviewed it and replaced the word 'sorry' with 'regret-adjacent.'

SOLUTION

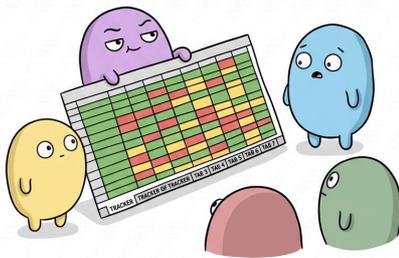


RETREAT AND REFLECT

Schedule a two-day off-site retreat to realign on company values.

The retreat location is a Holiday Inn near the airport. Dinner is included (not drinks).

SOLUTION



IMPLEMENT A TRACKER

Build a colour-coded spreadsheet to monitor the situation weekly.

The tracker will track the tracker. It goes seven tabs deep.

SOLUTION

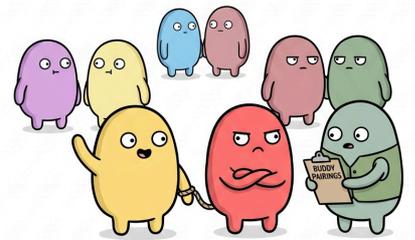


SEND A GIFT BASKET

Send a curated selection of premium artisanal snacks to relevant parties.

Contents: one (1) candle, two (2) shortbread fingers, four (4) mixed feelings.

SOLUTION

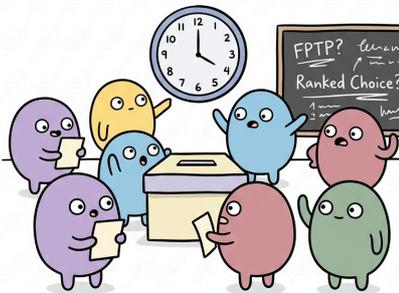


INTRODUCE A BUDDY SYSTEM

Pair every employee with an accountability partner.

Two people have already been paired who genuinely cannot stand each other.

SOLUTION

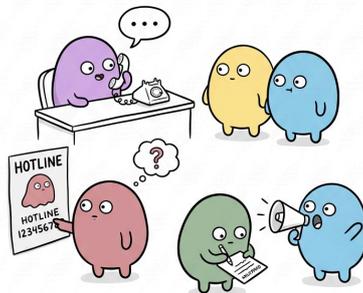


HOLD A VOTE

Put it to an all-staff vote. Spend 45 minutes debating the format first.

First-past-the-post vs. ranked choice. It gets heated.

SOLUTION



ESTABLISH A HOTLINE

Create an anonymous reporting line for ongoing concerns.

The hotline number will be posted on the intranet. See SOL-024.

SOLUTION

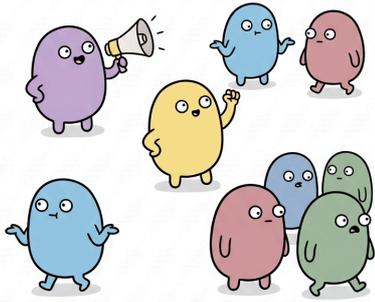


HIRE MORE STAFF

The answer is more people. Request three additional hires immediately.

The new hires will need onboarding. The onboarding will become its own crisis.

SOLUTION

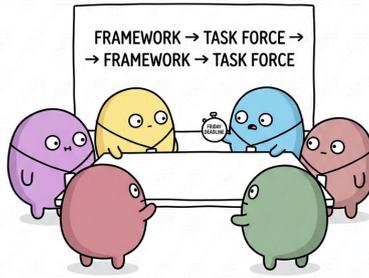


DECLARE VICTORY

Announce the crisis resolved.
Provide no further details. Move on.

Subject line: 'Great News Everyone!' Body: 'Please see the subject line.'

SOLUTION



ACTIVATE THE TASK FORCE

Deploy the Crisis Response Intervention Team.
Issue lanyards. Produce a framework by Friday.
The framework recommends a task force.

*The lanyards cost more than the solution budget.
Page 3 of the framework is blank.*

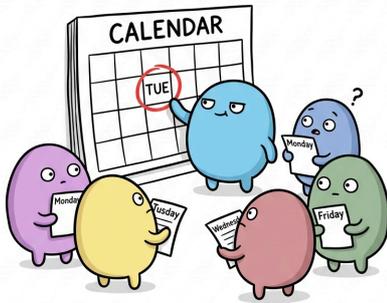


Amendment Cards

20 cards

Attach to any revealed solution — yours or a rival's. Each has a mechanical effect.

AMENDMENT



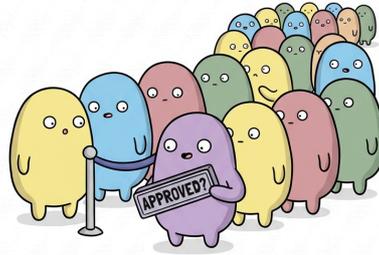
BUT ONLY ON TUESDAYS

The solution applies exclusively on Tuesdays. The committee is fine with this.

+1 automatic vote for this solution.

Tuesday is, statistically, the least eventful day. Problems can wait.

AMENDMENT



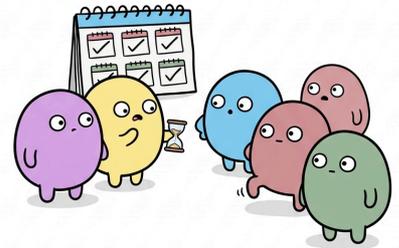
SUBJECT TO BOARD APPROVAL

Requires formal board sign-off before it can be enacted.

Needs majority+1 votes to win instead of just majority.

The board meets quarterly. It is currently week two of a quarter.

AMENDMENT



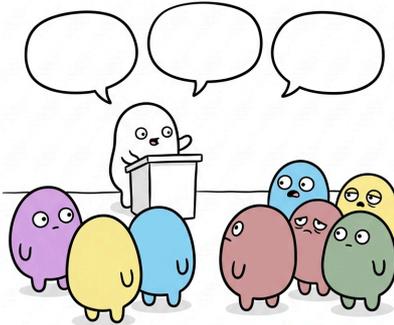
WITH A 6-MONTH REVIEW

Implemented immediately but evaluated after six months.

If this wins, delay scoring until the start of the next round.

The review will be conducted by a subcommittee.

AMENDMENT



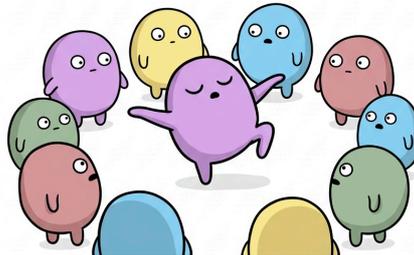
IN TRIPLICATE

All elements must be completed three times for official compliance.

Proposer must say solution name 3x aloud or it is disqualified.

The photocopier is out of toner. This is now also a crisis.

AMENDMENT



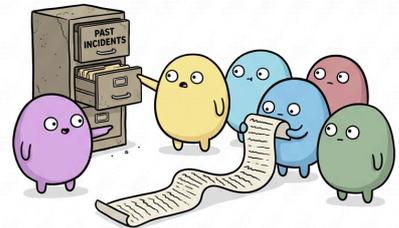
VIA INTERPRETIVE DANCE

The solution must be communicated through interpretive movement.

Proposer must mime their solution. Refuse = lose 1 point.

HR cannot legally prohibit this. They checked.

AMENDMENT



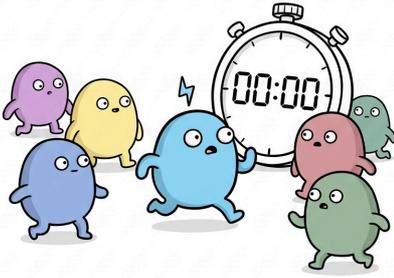
RETROACTIVELY

Applies to the current crisis and all prior unresolved incidents.

If a crisis was tabled this game and this wins, +2 bonus points.

This includes the stapler incident of 2021. Justice, delayed.

AMENDMENT



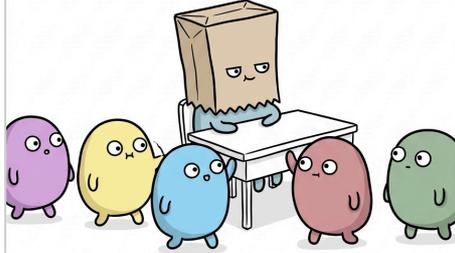
EFFECTIVE IMMEDIATELY

Normal timelines bypassed. This is happening right now.

This solution wins all ties this round.

Nobody has been trained on what to do in this situation.

AMENDMENT



ANONYMOUSLY

The solution is entered without attribution. Any win goes unacknowledged.

If this wins, proposer scores no points for it. Victory unclaimed.

Cowardly? Perhaps. Strategic? Absolutely.

AMENDMENT



WITH MANDATORY ATTENDANCE

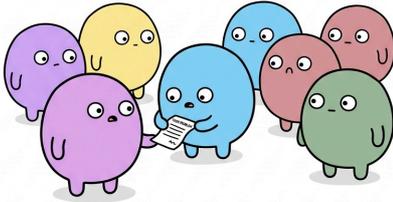
All committee members must participate. No abstentions.

All players must cast a vote this round. Passing is not permitted.

The legal team has been notified. Your presence is, in fact, mandatory.

AMENDMENT

A blob reluctantly pulling coins out of its tiny pocket, looking devastated. A receipt labeled "YOUR PROBLEM" is being handed to it. Other blobs watch unsympathetically.



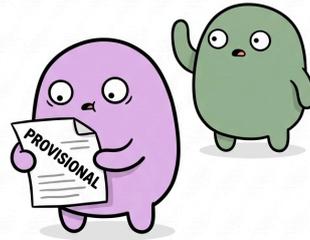
AT THE EMPLOYEE'S OWN EXPENSE

The company will not cover the costs. That's on the proposer.

If this wins, proposer scores normally but also loses 2 points.

Reimbursement forms are available. They require a subcommittee review.

AMENDMENT



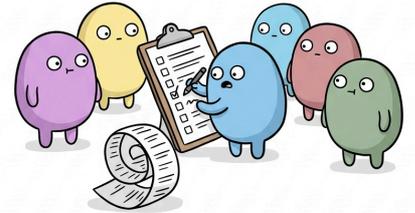
ON A TRIAL BASIS

Implemented provisionally and subject to challenge at any time.

If this wins, any player may challenge it next round.

Everything in this office is technically on a trial basis.

AMENDMENT



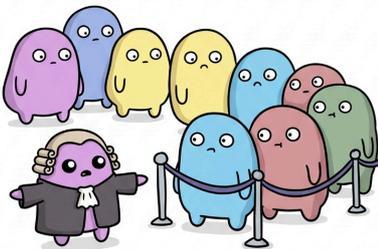
WITH FULL DOCUMENTATION

Every step must be thoroughly documented in real time.

Proposer names 3 steps of their plan aloud or loses 1 point.

The documentation will become its own archive. The archive will require documentation.

AMENDMENT



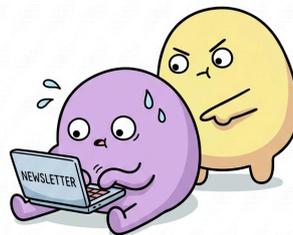
PENDING LEGAL REVIEW

Legal must sign off on every component before anything proceeds.

Max votes capped at half the players (rounded down).

Legal is currently reviewing something from 2022. They're almost done.

AMENDMENT



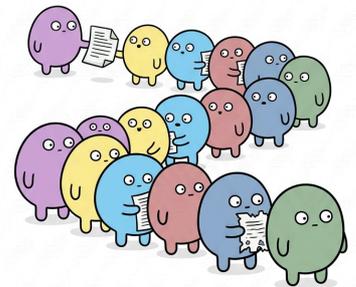
AND ALSO A NEWSLETTER

Must be accompanied by a comprehensive newsletter article.

Player to proposer's left must vote for this or lose 1 point.

It must be submitted to the newsletter committee. See CRS-007.

AMENDMENT



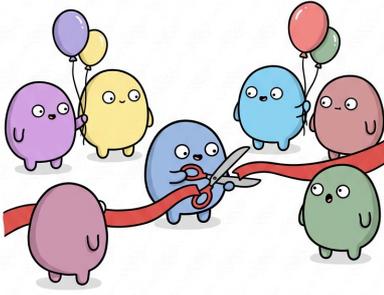
VIA THE PROPER CHANNELS

Must go through every level of organisational hierarchy.

This solution is voted on last, after all others.

There are eleven levels. Two of them are the same person.

AMENDMENT



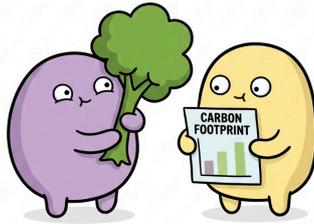
WITH A RIBBON CUTTING

Implementation will be marked with an official ribbon cutting.

If this wins, proposer scores +1 bonus point for ceremony.

The oversized ceremonial scissors have been located. They were behind Gerald.

AMENDMENT



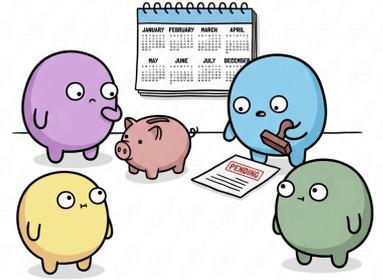
BUT MAKE IT SUSTAINABLE

Must include a measurable environmental impact statement.

+1 automatic vote for this solution.

The committee is very green. The printer is not.

AMENDMENT



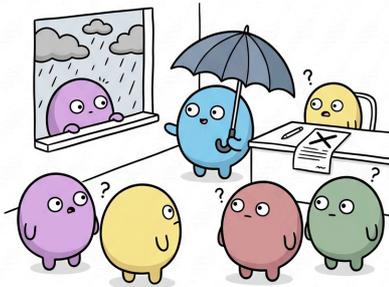
PENDING BUDGET APPROVAL

Cannot proceed until appropriate funding is confirmed.

Only scores if it receives 3 or more votes.

Budget approval requires a vote. There will be a meeting about it.

AMENDMENT



UNLESS IT RAINS

All outdoor components cancelled in the event of precipitation. If anyone names the current weather correctly, this solution is void.

It will rain. It always rains.

AMENDMENT



DOUBLE OR NOTHING

Full commitment. No fallback. No safety net.

Win = double points. Lose = proposer loses 2 points.

What could go wrong? (See all 20 Crisis cards.)



Chaos Cards

15 cards

Played from your hand at the phase shown on the card. Each card specifies when it may be used.

CHAOS

POINT OF ORDER!



POINT OF ORDER!

Everything stops. All debate is void. Start over.

Debate resets. Players may reconsider their intended vote.

Nobody knows what a point of order actually means. This does not deter anyone.

CHAOS

CRISIS IN PROGRESS



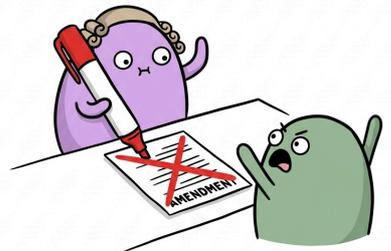
EMERGENCY RECESS

An immediate, non-negotiable break from the current matter.

Discard crisis and solutions. Draw a new crisis. No points.

Someone needed a biscuit. The crisis can wait.

CHAOS



PROCEDURAL OBJECTION

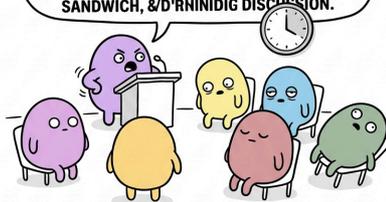
A formal objection against one Amendment currently in play.

Cancel and discard one Amendment card currently in play.

The objection is sustained. The objector does not know what that means.

CHAOS

BARAN BEUGH, BIOSFARS, WOTIT-FRUGD SANDWICH, CUORT MERFIOTIEM, BORNWOLD, SANDWICH, TIATRIBLO, CHICKEN OF HEPERITS, FRESH CMOM, ERIDDENATCH, UUCAC SANDWICH, SALIT SPERTY, PATGA GARE PRISERT CENOTETS, SANDWICH, VITUALY BOREUTS, PARN-INSTORY SANDWICH, &D'RNINIDIG DISCUSSION.



FILIBUSTER

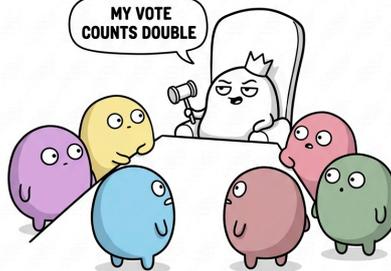
One committee member has the floor and intends to keep it.

You speak for 30 seconds. No votes until you finish.

The topic being discussed is unrelated to the crisis. This is allowed.

CHAOS

MY VOTE COUNTS DOUBLE



THE CHAIR HAS SPOKEN

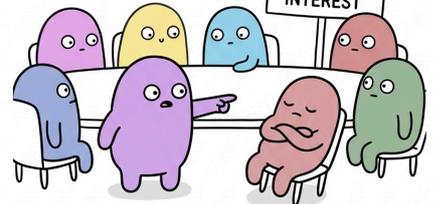
You are invoking your authority. Your voice carries extra weight.

Your votes count double this round.

Nobody agreed to this hierarchy. Nobody is stopping it either.

CHAOS

CONFLICT OF INTEREST



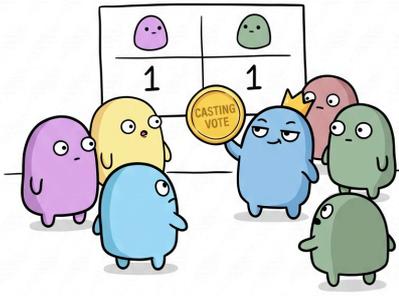
CONFLICT OF INTEREST

You have identified a significant conflict of interest.

Name one player. They may not vote this round.

You point. They sit down. No further explanation is required.

CHAOS



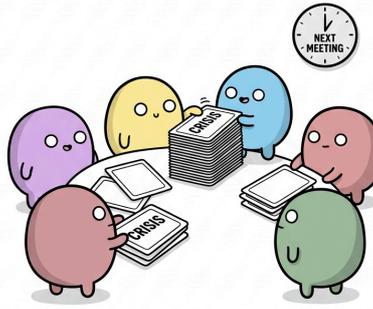
CASTING VOTE

In the event of a tie, you exercise your casting vote.

If the vote ties, you alone choose the winner.

This power was self-assigned. Nobody noticed at the time.

CHAOS



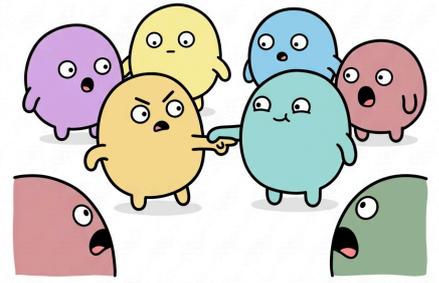
TABLING THE MOTION

The committee is not ready. This crisis is not ready.

Crisis goes to bottom of deck. Solutions discarded. No points.

It will be addressed in the next meeting. That meeting will also table it.

CHAOS



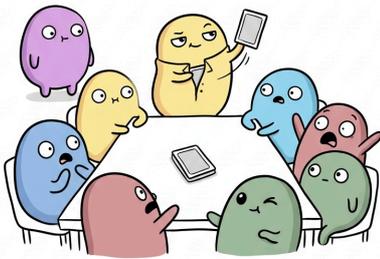
SECOND OPINION

You dispute one player's vote and require them to reconsider.

Force one player to move their vote to a different solution.

Reconsider carefully. Your reconsideration is being observed.

CHAOS



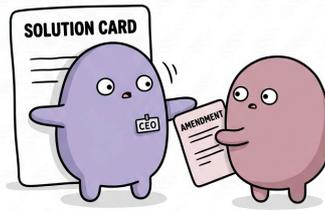
NEW BUSINESS

You introduce a second proposal to the floor, effective immediately.

Play a second Solution as a bonus entry. Eligible for votes.

The agenda had no room for this. You are adding it anyway.

CHAOS



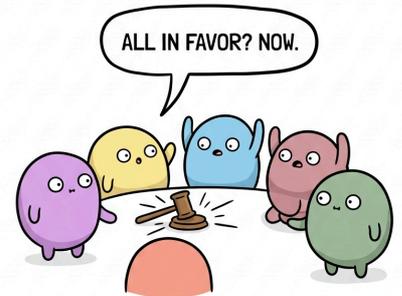
EXECUTIVE OVERRIDE

Your proposal is protected from interference at the highest level.

Your solution cannot receive Amendments this round.

Level: very high. Authority: self-declared.

CHAOS



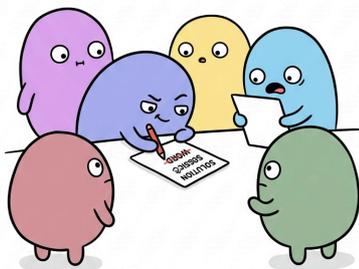
ALL IN FAVOR?

Debate is over. The committee votes now.

Immediate vote. No more Chaos or Amendments this round.

Someone had somewhere to be. The fate of the crisis is secondary.

CHAOS



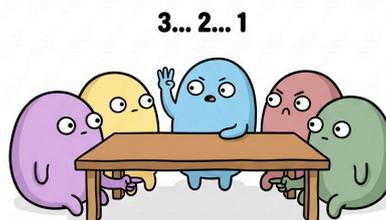
MINUTES CORRECTION

You have identified an error in the text and are correcting it.

Change one word in any Solution or Amendment in play.

The correction makes the solution significantly worse. Or better. Unclear.

CHAOS



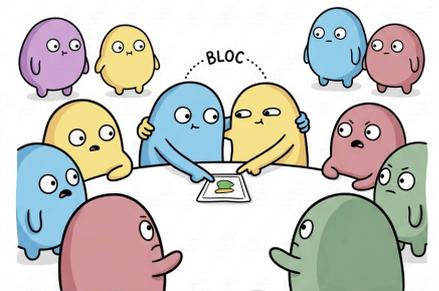
ANONYMOUS VOTE

For the integrity of the process, voting will be fully anonymous.

All votes revealed simultaneously. No changes after reveal.

Everyone knows who voted for what. Nobody admits it.

CHAOS



BLOC VOTE

You have entered a voting coalition with one other member.

Name a player. Vote the same solution or neither vote counts.

Alliances are temporary. Embarrassment is permanent.

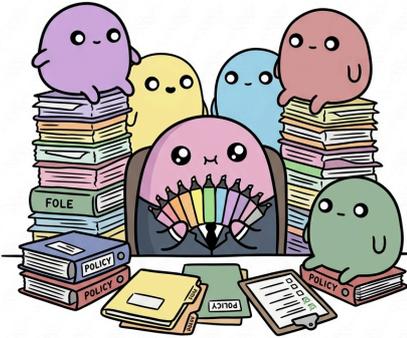


Agenda Cards

8 cards

Your secret objective. Revealed simultaneously at end of game. Bonuses applied retroactively.

AGENDA



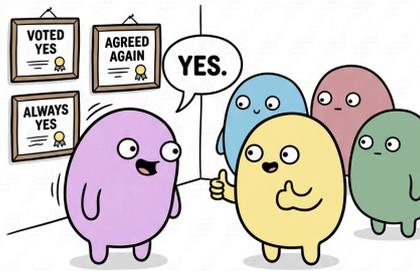
THE BUREAUCRAT

You believe in process. Paperwork. Correct committees.

+2 pts each round the winning solution creates a doc or committee.

Your briefcase contains 14 highlighters in different colours. Each has a purpose.

AGENDA



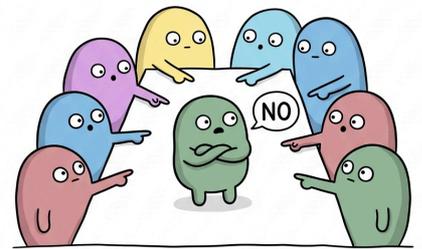
THE YES-MAN

You've built a career out of agreeing with whoever wins.

+2 pts each round you voted for the winning solution.

You have voted against something once. You still think about it.

AGENDA



THE CONTRARIAN

If everyone agrees, it's almost certainly wrong. You provide balance.

+2 pts each round you voted for a solution that did NOT win.

You voted against catering once. You were right. It was a disaster.

AGENDA



THE CHAOS AGENT

You thrive in disorder. You may have caused this. You won't say.

+3 pts each round a Chaos card visibly changed the outcome.

Your calendar is clear. It is always clear. This is suspicious.

AGENDA



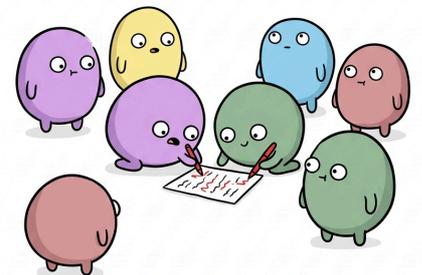
THE PROCRASTINATOR

The best decisions are not made under pressure. Or at all.

+3 pts whenever a Crisis is tabled without being resolved.

Your to-do list has items from the previous fiscal year. Many are starred.

AGENDA



THE MICRO-MANAGER

A good idea is merely an unimproved idea.

You improve everything.

A good idea is merely an unimproved idea. You improve everything.

+2 pts each round the winning solution had an Amendment attached.

Your edits have edits. Your amendments have amendments.

AGENDA



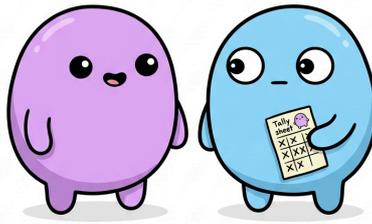
THE OPTIMIST

You believe in your ideas. You are patient.

+1 pt each time any of your solutions receives at least one vote.

You have a motivational poster. You made it yourself. It says 'Keep Going.'

AGENDA



THE GRUDGE-HOLDER

The person to your left has always bothered you. You can't explain it. You don't need to.

+2 pts each round the player to your left didn't win.

It wasn't personal. Then it became personal. Now it's just Tuesday.